

London Security Plc – UK Fire Group

Anti-Slavery Policy

(In accordance with The Modern Slavery Act 2015)

Statement of Policy

Our business does not fall within the criteria of the Act for annual reporting. However, it is the objective of London Security Plc – UK Fire Group that those associated with the business, whether it is employees, agents, subsidiaries, intermediaries and outsources fully understand their responsibilities in the implementation of the Act and its moral and reputational implications on the business.

In accordance with the principles of the Act, the business has:

1. **Organisational structure** – Reviewed and assessed the structure of the business and its supply chains.
2. **Policies** – Obtained top level commitment from the most senior individuals in the business to ensure slavery and human trafficking is not within the business or its supply chains.
3. **Due diligence** – Created a culture of due diligence in the relationships it has with third parties who perform services on behalf of the business.
4. **Risk assessment** – Created a framework for regular risk assessments in all areas of business, and taken steps to assess and manage any risk.
5. **Communication** – Carried out proportionate training and awareness for staff.
6. **Monitoring and review** – Implemented a system within its own procedures for regular reviewing of policies and procedures, and ensuring the effectiveness of performance indicators as it considers appropriate.

This statement of policy will be reviewed and revised as appropriate, to take account of changes in circumstances or in legal requirements. This policy will apply to all employees within London Security Plc – UK Fire Group.